

2022 AFT National Program on Retirement and Retirees

AFT Retiree programming encompasses nearly half of a million retired members from all active units within AFT. This program has become a major force for continuing and supplementing our union's commitment to preserving and strengthening the promise of American Education. AFT Retirees embody the idea of the "daytime army". The AFT National Program on Retirement and Retirees supports our work in several ways, outlined below.

AFT Retiree Program and Policy Council

In accordance with the AFT Constitution, the AFT Program and Policy Council (PPC) was created to represent retiree interests. Members of the PPC and their chairpersons are appointed by the AFT executive council, upon recommendation by the AFT president. Recommendations from the PPC are presented to the AFT executive council for its consideration. The PPC has five subcommittees:

- Organizing, Mobilization & Member Engagement Work to coordinate organizing and engagement in a way that prepares for virtual and in-person mobilizations while growing membership, communication and unity at the national level.
- Political Action & Legislation Support the AFT Political department.
 Coordinate with the Organizing Subcommittee for turnout and planning for larger national actions within our retiree program. Work with AFT Government Relations department to identify, evaluate and recommend legislative priorities that affect current and future retirees.
- Human and Civil Rights This subcommittee is charged with identifying and
 offering suggestions for actions implementing policies and practices in
 accordance with President Biden's Executive Order on Advancing Racial Equity
 and Support for Underserved Communities Through the Federal Government.
- Legacy Fund Research and establish protocols for sustainably funding retiree-led programs and initiatives for future generations of retired members.
- Healthcare- Represent the interests of AFT Retirees from the Health Care unit and make recommendations on Healthcare related issues as they will best benefit the retiree community.

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AFTerburners

The AFT virtual phone banking and outreach team was formed as a response to the socially-distanced world created by the pandemic. It brings together AFT retirees from across the country to continue their political activism safely and virtually. AFTerburners played critical supporting roles in 2020 national, state, and local elections, and legislative campaign efforts in addition to making wellness calls to AFT members during the pandemic.

In 2022 and beyond, the AFTerburners will continue its political activism and will continue outreach to build and support retiree locals and chapters around the country.

Retiree Legacy Initiative

The AFT Retiree Legacy Initiative is a group of retired unionists that share and embrace their truths and lifelong journeys to empower and encourage others to join them in using their voices to advocate for and become champions of social justice. They consider crucial and difficult conversations, host ally workshops, trainings, panels and other events to educate, activate and organize around all issues of Racial and Social justice that affect everyone even in retirement!

Communications

AFT Retiree E-news keeps retirees up to date with all the latest happenings in the retiree world, on all relevant AFT and partner activities, and how Retiree Activists can get involved. We also work with the moderators of our Retirees Facebook group. Find us on Facebook at www.facebook.com/groups/aftretirees

Grant program

Grants are provided to locals to aid in building retiree power through a strategic organizing plan to grow and engage membership around political, social justice and specific retiree issues. The next grant cycle begins in winter of the 22-23 school year.

Information Sessions and Trainings

Information sessions covering topics that matter to retirees including Medicare, pension reform, state pension boards, legislative priorities, etc.

Virtual and in-person training tailored to the needs of individual locals are offered by request. These trainings help build power at the local, state, and national levels around the issues that matter to you and your local.

Tech Training sessions are offered virtually as needed to help retiree members and locals utilize the range of virtual tools that AFT has made available to locals throughout the course of the pandemic.

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